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**NOTIFICATIONS BY GOVERNMENT**

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**REVENUE DEPARTMENT**  
**(ENDOWMENTS-I)**

AMENDMENTS TO THE ANDHRA PRADESH CHARITABLE AND HINDU RELIGIOUS INSTITUTIONS AND ENDOWMENTS SERVICE RULES, 2002.

**[G.O.Ms.No.590, Revenue (Endowments-I), 19<sup>th</sup> November, 2018.]**

**FINAL NOTIFICATION**

In exercise of the powers conferred by Sections 3,4,29,30,31,32 and sub-section (1) of Section 33 read with sub-section (1) of Section 153 of the Andhra Pradesh Charitable and Hindu Religious Institutions and Endowments Act, 1987 (Andhra Pradesh Act No.30 of 1987), the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh Charitable and Hindu Religious Institutions and Endowments Service Rules, 2002, issued in G.O.Ms.No.245, Revenue (Endowments-I) Department, Dt.08-05-2002 as subsequently amended and the same having been previously issued in G.O.Ms.No.337, Revenue (Endowments-I) Department, Dt.10.09.2015 by preliminary notification and published in Part-I, Extraordinary, Andhra Pradesh Gazette No.230, dt.15.09.2015 as required under sub-section (1) of Section 33 read with sub-section (1) of Section 153 of the said Act.

**AMENDMENTS**

In the said Rules,-

**1.** In **Rule 2**, for Class – I & II and the categories there under, the following shall be **substituted** namely,-

**Class-I :****Category (1) : Commissioner****Category (2) : Additional Commissioner****Category (3) : Regional Joint Commissioner/Joint Commissioner****Category (4) : Deputy Commissioner****Category (5) : Assistant Commissioner****Category (6): Gazetted Superintendent in the Office of the  
Commissioner /Gazetted Special Category Stenographer  
in the Office of the Commissioner****Class-II :****Category (1) : Chief Engineer****Category (2) : Superintending Engineer****Category (3) : Executive Engineer****Category (4) : Deputy Executive Engineer****Category (5) : Assistant Executive Engineer****Category (6) : Mukhya Stapathi (Superintending Engineer Cadre)****Category (7) : Stapathi (Executive Engineer cadre)****Category (8) : Upa Stapathi (Deputy Executive Engineer cadre)****2. In Rule 3**

(i) For the expression, "for categories 4, and 5" the expression, "for category 4, 5 and 6" and for the expression, "in Class – II, for category 1" the expression, "in Class – II, for categories 1, 2, 3, 6 and 7" and for the expression, "categories 2 to 7" the expression, "categories 4, 5 and 8" shall be **substituted**.

(ii) In the table,

(1) In column (4) against class – I category (4) Deputy Commissioner

(a) for entry (iii) the following entry shall be substituted namely, -

**"(iii) By promotion of a Gazetted Superintendent/Gazetted Special Category Stenographer working in the Office of the Commissioner of Endowments, who have completed a minimum service of 3 years in that cadre".**

(b) after entry (iii) as amended, the following entry shall be inserted namely,

**"(iv) By deputation of a Deputy Collector when there is no eligible candidates for promotion from among the above said feeder categories".**

(2) In column (4) against class – I category (5) Assistant Commissioner,

(a) for entry (ii) the following entry shall be substituted namely,-

**"(ii) By promotion from the category of Superintendent of Endowment Department other than from the office of the Commissioner".**

(b) in entry (iv), the words "including a person in the service of the Tirumala Tirupthi Devasthanams" shall be **omitted**.

(3) After class – I, category (5) the following entries shall be inserted in columns (1), (3) and (4) respectively, namely, -

(1)	(3)	(4)
Category (6)	<b>Gazetted Superintendent / Gazetted Special Category Stenographer.</b>	<b>By Promotion from the Superintendents working in the Office of the Commissioner, Endowments Department / By Promotion from the Special Category Steno working in the Office of the Commissioner, Endowments Department.</b>

(4) the existing Note 2 shall be **omitted**.

(5) After Note 1, the following notes shall be **added**, namely,-

**"Note 2:- The Posts of Deputy Commissioner shall be filled from three cadres viz., by direct recruitment, by promotion from Assistant Commissioners and by promotion of Gazetted Superintendent/ Gazetted Special Category Stenographer working in Office of the Commissioner, in the ratio of 2:7:1 in the following rotation.**

1 <sup>st</sup> Vacancy	: Direct Recruitment
2 <sup>nd</sup> Vacancy	: Assistant Commissioner
3 <sup>rd</sup> Vacancy	: Gazette Superintendent /Gazette Special Category Stenographer working in the Office of the Commissioner.
4 <sup>th</sup> Vacancy	: Assistant Commissioner
5 <sup>th</sup> Vacancy	: Assistant Commissioner
6 <sup>th</sup> Vacancy	: Direct Recruitment
7 <sup>th</sup> Vacancy	: Assistant Commissioner
8 <sup>th</sup> Vacancy	: Assistant Commissioner
9 <sup>th</sup> Vacancy	: Assistant Commissioner
10 <sup>th</sup> Vacancy	: Assistant Commissioner

Provided that the above ratio and consequently the cycle may be revised as and when the cadre strength of respective feeder categories are revised.

**Note 3:- There shall be a Deputy Executive Officer in the cadre of Deputy Commissioner for the 7 major Temples viz., Srisailam, Simhachalam, Annavaram, Srikalahasthi, Kanipakam, Dwaraka Tirumala, Kanakadurga Temple, Vijayawada. The said posts shall be filled by the Government on deputation basis from Endowments Department.**

**Note 4:- The Posts of Assistant Commissioner shall be filled from four cadres or categories viz., direct recruitment, Executive Officer, Grade-I, Superintendent of Endowments Department other than from the Office of the Commissioner and Assistant Executive Officers or equivalent cadre working in any Joint Commissioner and above or Deputy Commissioner cadre Institutions. The ratio to be followed is 2:6:1:1 and the following shall be the rotation.**

- (i) First Vacancy : Direct recruitment
- (ii) Second Vacancy : Executive Officer, Grade - I
- (iii) Third Vacancy : Superintendent of Endowments Department  
other than from the Office of the  
Commissioner
- (iv) Fourth Vacancy : Executive Officer, Grade - I
- (v) Fifth Vacancy : Assistant Executive Officer of Temple
- (vi) Sixth Vacancy : Direct Recruitment
- (vii) Seventh Vacancy : Executive Officer, Grade - I
- (viii) Eighth Vacancy : Executive Officer, Grade - I
- (ix) Ninth Vacancy : Executive Officer, Grade - I
- (x) Tenth Vacancy : Executive Officer, Grade - I

Provided that the above ratio and consequently the cycle may be revised as and when the cadre strength of respective feeder categories are revised.

**Note 5:- If no qualified candidate is available for promotion/appointment from a particular category, the vacancy shall be filled by a qualified candidate of next category by rotation in the same cycle."**

(6) Under class - II for the existing entries in columns (1), (3) & (4) the following entries shall be substituted namely,-

Sl.No.	Category	Method of Appointment
Category	(1): Chief Engineer	<p>(i) By Promotion from the category of Superintending Engineer (Category-2) of Class-II, who has completed not less than 3 years of service in that cadre (or)</p> <p>(ii) If no suitable Superintending Engineer is available for promotion, appointment shall be made by transfer of Chief Engineer of other Engineering Departments of State Government on tenure/ deputation basis.</p>

<b>Sl.No.</b>	<b>Category</b>	<b>Method of Appointment</b>
Category	(2): Superintending Engineer	<p>(i) By promotion from the category of Executive Engineer (Category-3) of Class II who has completed not less than 3 years of service in that cadre</p> <p>(or)</p> <p>(ii) If no suitable Executive Engineer is available for promotion, appointment shall be made by transfer of the Superintending Engineer of other Engineering Departments of State Government on tenure/ deputation basis.</p>
Category	(3): Executive Engineer	<p>(i) By promotion from the category of Deputy Executive Engineer (Category-4) of Class-II, who has completed not less than 3 years of service in that cadre</p> <p>(or)</p> <p>(ii) If no suitable Deputy Executive Engineer is available for promotion, appointment shall be made by transfer of the Executive Engineer of other Engineering Departments of State Government on tenure/ deputation basis.</p>
Category	(4): Deputy Executive Engineer	<p>(i) By promotion from the Category of Assistant Executive Engineer (Category-5) of Class-II, who have completed not less than 3 years of service.</p> <p>(ii) By promotion of Assistant Engineer / Draftsman Special Grade / Draftsman Grade-I of the Department, possessing Diploma qualification such as L.C.E., L.M.E., L.A.A. and who have put in service of not less than seven years in the cadre of Assistant Engineer in the Department.</p> <p>(iii) If no suitable Assistant Engineer / Draftsman / Sthapathi is available for promotion/ appointment by transfer, appointment shall be made by transfer of Deputy Executive Engineer of other Engineering Departments on tenure/ deputation basis</p>

Sl.No.	Category	Method of Appointment
Category	(5): Assistant Executive Engineer	<p>(i) By direct recruitment. The candidates must have passed Engineering Graduation from a University in India established or incorporated by or under a Central Act or Provisional Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification. Candidates have to undergo examination and interview as may be prescribed by Commissioner with the approval of Government.</p> <p>(ii) By Appointment by Transfer of Departmental Engineering staff working as Assistant Engineer/ Draughtsman Spl. Grade / Draughtsman Grade-I, who have acquired a degree in Civil/Electrical /Mechanical Engineering, from an integrated Seniority list prepared with reference to the date of their appointment to the respective Categories.</p> <p>(iii) Appointment by transfer of any Assistant Executive Engineer or Assistant Engineer working in any 6(a) and (d) institution under the control of Joint Commissioner or Deputy Commissioner cadre Executive Officer provided they have acquired a Degree in Civil/ Electrical/Mechanical Engineering.</p>
Category	(6): Mukhya Stapathi (Superintending Engineer Cadre)	(i) By promotion from the category of Stapathi (Category-7), of Class-II or on contract basis, of a qualified person who shall be above 50 years of age, when no eligible candidate is available for promotion.
Category	(7): Stapathi (Executive Engineer Cadre)	(i) By promotion from the category of Deputy Stapathi (Category-8), of Class-II or on contract basis of a qualified person, who shall be above 45 years of age, when no eligible candidate is available for promotion.



Sl.No.	Category	Method of Appointment
Category	(8): Upa Stapathi (Deputy Executive Engineer cadre)	(i) By direct recruitment.  (ii) By Promotion from Sahaaya Stapathi.  (iii) If no suitable Sahaaya Stapathi is available for promotion, by appointment by transfer from Major Temples or on contract Basis of a qualified person who shall be above 40 years age.

**Note 6:- The vacancies in the category of Deputy Executive Engineer shall be filled as follows either by promotion or appointment by transfer, in every cycle of 10 vacancies.**

1 <sup>st</sup> Vacancy	: Assistant Executive Engineer
2 <sup>nd</sup> Vacancy	: Assistant Executive Engineer
3 <sup>rd</sup> Vacancy	: Assistant Engineer
4 <sup>th</sup> Vacancy	: Assistant Executive Engineer
5 <sup>th</sup> Vacancy	: Assistant Executive Engineer
6 <sup>th</sup> Vacancy	: Assistant Engineer
7 <sup>th</sup> Vacancy	: Assistant Executive Engineer
8 <sup>th</sup> Vacancy	: Assistant Executive Engineer
9 <sup>th</sup> Vacancy	: Assistant Engineer
10 <sup>th</sup> Vacancy	: Draughtsman Special Grade or Draughtsman Grade-I.

Provided that if a qualified and suitable candidate for promotion / appointment by transfer of a Draughtsman Special Grade or Draughtsman Grade - I is not available in the turn allotted to the category in the cycle, such vacancy should be treated as allotted to the category of a qualified Assistant Engineer.

Provided further that the seniority of the persons appointed as Deputy Executive Engineers by any method from the different feeder categories shall be fixed with reference to the provisions of General Rule 33 of the Andhra Pradesh State and Subordinate Service Rules.

- The Assistant Engineer / Draughtsman Special Grade / Draughtsman Grade I shall be entitled to count one third of their service, rendered as Assistant Engineer / Draughtsman Special Grade / Draughtsman Grade-I prior to their date of appointment as Assistant Executive Engineer, as if they had been in the post of Assistant Executive Engineer for that period.
- The seniority of the Assistant Engineer / Draughtsman Special Grade / Draughtsman Grade-I who is appointed as Assistant Executive Engineer, shall be fixed in the category of Assistant Executive Engineer with reference to the notional date arrived at, after giving weightage of service as indicated under clause (i) above.

The Assistant Engineer / Draughtsman Special Grade / Draughtsman Grade I who is appointed as Assistant Executive Engineer shall put in a minimum service of one year on duty as Assistant Executive Engineer, after such appointment and a total service of three years as Assistant Executive Engineer inclusive of the service given as Weightage, to become eligible for promotion as Deputy Executive Engineer.

**Note 7:- The appointment to the post of ASSISTANT EXECUTIVE ENGINEER in every cycle of 10 vacancies shall be made in the order of rotation as specified below:**

- |  |  |
|--|--|
| (i) By direct recruitment  | : 1 <sup>st</sup> , 4 <sup>th</sup> , 7 <sup>th</sup> & 10 <sup>th</sup> |
| (ii) By appointment by transfer from the category of Assistant Engineers/Draughts Grade-I of the Department who have acquired a degree in Civil, Mechanical /Electrical Engineering.                           | : 2 <sup>nd</sup> , 5 <sup>th</sup> , 8 <sup>th</sup>                    |
| (iii) Appointment by transfer of any Assistant Executive Engineer/ Assistant Engineer working in any 6(a) institutions under the control of Joint Commissioner or Deputy Commissioner cadre Executive Officer. | : 3 <sup>rd</sup> , 6 <sup>th</sup> , 9 <sup>th</sup>                    |

**Note 8:-** Whenever, other departmental Engineering staff services are taken on deputation, they shall undergo intensive training for fifteen days at various offices and temples as may be directed by the Commissioner. Thereafter only, they have to be posted in a particular vacancy.

3. In rule 6, in the table, in column 3, against class – II (i) Stapathi (ii) Deputy Stapathi, the existing entries shall be **omitted**.

4. In Rule 7,

(i) for the words, "No person shall be eligible for appointment by transfer or promotion unless he has put in the minimum service indicated against each category as mentioned below:" the following words shall be substituted namely,-

**"No person shall be eligible for promotion or for appointment by transfer unless he has put in a minimum service of three years in the feeder category."**

(ii) the table under rule-7 shall be **omitted**.



5. For Rule-11, the following shall be **substituted**, namely,-

"Transfers and postings :-

**In the case of categories 1 to 3 of posts under class I and in case of categories 1, 2, 3, 6 & 7 under Class-II, the Government shall be the competent authority to issue orders of Transfers and postings. The Commissioner, Endowments Department shall be the competent authority to issue orders of transfer and posting of categories 4 to 6 under class-I and categories 4, 5 & 8 under Class-II."**

6. In Rule 12

(i) in the table in column 4, the expression, Unit – III and the words, "Districts of Karimnagar, Khammam, Adilabad, Warangal, Hyderabad, Mahaboobnagar, Nalgonda, Medak, Nizamabad and Ranga Reddy" shall be omitted.

(ii) in the proviso for the words '**from the three units**' the words "**from the two units**" shall be substituted.

7. After Rule 14, the following Rule shall be **added**, namely:-

**"15. Residue: If any of these Rules and its annexures if lying inconsistent with the provisions of the Act, being amended from time to time, will not over ride the provisions of the Act. For that purpose, the Rule shall be ignored as if non est to that extent."**

8. In the Annexure, in the table

Under class – I after Sl.No.5 the following entries shall be inserted in columns (1), (2), (3) and (4) respectively, namely,-

(1)	(2)	(3)	(4)
(6)	Gazetted Superintendent/ Gazetted Special Category Stenographer	By Promotion	He shall be a Graduate and must have completed a minimum service of 3 years as Superintendent/ He shall be Graduate and must have completed a minimum service of 3 years as Stenographer.

Under Class-II, for the existing entries, in columns (1), (2), (3) and (4) the following entries shall be **substituted** namely,-

**“Class-II**

<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
<b>(1)</b>	<b>Chief Engineer</b>	<b>By Promotion or by transfer</b>	<p>(i) Must possesses a Bachelor's degree in Engineering (Civil or Mechanical) from any University in India established incorporated by or under a Central Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p>(ii) In case of tenure/ deputation, the candidates shall undergo an intensive induction training for ten days in various offices and temples of Endowments Department. After completion of training only, posting shall be given in a Vacancy.</p>
<b>(2)</b>	<b>Superintending Engineer</b>	<b>By promotion or by transfer</b>	<p>(i) Must possesses a Bachelor's degree in Engineering (Civil or Mechanical) from any University in India established or incorporated by or under a Central Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p>(ii) In case of tenure/ deputation, the candidate shall undergo an intensive induction training for ten days in various offices and temples of Endowments Department. After completion of training only, posting shall be given in a vacancy.</p>

(1)	(2)	(3)	(4)
(3)	<b>Executive Engineer</b>	<b>By promotion or by transfer</b>	<p>(i) Must possesses a Bachelor's degree in Engineering (Civil or Mechanical) from any University in India established or incorporated by or under a Central Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p> <p>(ii) In case of tenure/deputation, the candidate shall undergo intensive induction training for ten days in various offices and temples of Endowments Department. After completion of training only, posting shall be given in a vacancy.</p>
(4)	<b>Deputy Executive Engineer</b>	<b>By promotion or by transfer</b>	<p>(i) Must possesses a Diploma in Civil or Mechanical Engineering awarded by the A.P. State Board of Technical Education or its equivalent qualification or Diploma in compressed course of Engineering.</p> <p>(ii) In case of tenure/deputation, the candidates shall undergo intensive induction training for ten days in various offices and temples of Endowments Department. After completion of training only, posting shall be given in a vacancy.</p>
(5)	<b>Assistant Executive Engineer</b>	<p>(i) By direct recruitment</p> <p>(ii) By appointment by transfer or promotion</p>	<p>(i) Must possesses a Bachelor's degree in Engineering (Civil or Mechanical) from any University in India established or incorporated by or under a Central Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p>

(1)	(2)	(3)	(4)
(6)	<b>Mukhya Stapathi</b>	<p>(i) By promotion from Stapathi</p> <p>(ii) On contract or tenure basis when no candidate is available for promotion from Stapathi Cadre</p>	<p>Must possesses a Diploma or Degree in traditional Indian Sculpture conducted by a Recognized Institution like SVISTA., or its equivalent Examination and all the qualification prescribed to Stapathi.</p>
(7)	<b>Stapathi</b>	<p>(i) By promotion from Upa Stapathi</p> <p>(ii) On contract or tenure basis when no candidate is available for promotion from Upa Stapathi Cadre</p>	<p>Must have passed 10<sup>th</sup> Examination or its equivalent Examination must be able to read and write Telugu, Sanskrit, English and Grandhakshara lipi.</p> <p>(i) Must have adequate knowledge of Silpa sastras (Kasyapam, Mayamatham, Viswakarmyam, Manasaram, Manusaram, India Matham) and basis if no knowledge in Agamatrayam, (Saivagamam, Vaikanasam, Pancharatram) so far as they relate to construction of temples.</p> <p>(ii) Must have qualified in the sculptural training center either in Tirupathi or any other reputed institutions recognized by the Govt. of Andhra Pradesh.</p> <p>(iii) Must have experience in construction of temples for at least 15 years including major temples, stone work construction or atleast two temple complexes.</p> <p>Explanation: Temple complex includes Garbhalayam, Ardhamandapam, anivettimandapam, Vimanam, Mukhamandapam, Mahamandapam, Dwajam, Valipeetam, Garudalayam, Garbhalayam or nandi mandapam etc., gopuram Kalyanamandapam, Prakaram.</p>

(1)	(2)	(3)	(4)
			<p><b>1. Must have capacity to prepare sketches of Moolavigraham, Utsava murthels, Aabharanam, Carving of granit vigrahams on stone for installation as Moolavirats for both Saiva and Vaishanava temples and supervise sudda works and must be capable of preparing plans, elevations, sections etc., of all types structure relating to temples based on principles laid down in Silpasastras, should also have knowledge of Grama Nirmanam and Nagara Nirmanam.</b></p> <p><b>2. Must have passed 10<sup>th</sup> Examination or its equivalent Examination and must be able to read and write Telugu, Sanskrit, English and Grandhakshara lipi.</b></p>
<b>(8)</b>	<b>Upa Stapathi</b>	<p><b>(i) By direct recruitment</b></p> <p><b>(ii) On contract basis when no eligible candidate for promotion is available</b></p>	<p><b>(i) Must have passed X Class or it's equivalent examination.</b></p> <p><b>(ii) Must have adequate knowledge in Kasyapa Silpasastram, Viswakarmyam and Mayamatham.</b></p> <p><b>(iii) Must have knowledge of Agama Trayam, Saiva, Vaikanasa, Pancharatra, Agama as far as they relate to construction and covering of Moorthies.</b></p> <p><b>(iv) Must have capacity to prepare plans, elevations, sections, moorthies, mandapams, gopurams, Vimanams, Prakarams etc., and knowledge about Grama and Nagara Nirmanam.</b></p> <p><b>(v) Must be able to prepare Vigrahams independently.</b></p>

(1)	(2)	(3)	(4)
			<p>(vi) Must have constructed at least one temple in stone and three temples in brick work.</p> <p>(vii) Must have knowledge in making of Vahanams, Radhams, Utsava moorthies, Aabharanams, Sudda work, Painting and also have capacity to Supervise these works.</p> <p>(viii) Must have at least 10 years experience in construction of temples.</p> <p>(ix) Must be qualified in the sculptural training centre either in Tirupathi or Tamilnadu or any other institution recognized by the Government of Andhra Pradesh.</p>
		(iii) By promotion from Assistant Stapathi	<p>(i) Must be qualified in the sculptural training center in Tiurpathi or any other institution Stapathi.</p> <p>(ii) Must have passed 10<sup>th</sup> Class Examination or its equivalent Examination and must be able to read and write Telugu, Sanskrit, English and Grandhakshara lipi.</p>

**Dr. MANMOHAN SINGH,**  
*Special Chief Secretary to Government.*

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